

CITY OF SAN JOSE  
*Proclamation*

**WHEREAS:** Development of a diverse, inclusive labor force is both a moral imperative and an essential element of a strong economy; and

**WHEREAS:** Despite the Americans with Disabilities Act landmark legislation prohibiting discrimination against persons with disabilities, people with disabilities continue to be dramatically underrepresented in the labor force and experience an unemployment rate of approximately double the unemployment rate of the general population; and

**WHEREAS:** The City of San Jose, its employees, administration, managers, and appointed and elected officials want to ensure that no individual is discriminated against on the basis of their disability by removing barriers and promoting gainful and engaging employment for all members of the community;

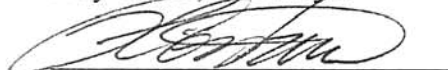
**NOW, THEREFORE, I,** Chuck Reed, Mayor of San José, together with Councilmember Pyle and our colleagues on the City Council, on this 6<sup>th</sup> day of October 2009, do hereby proclaim October to be

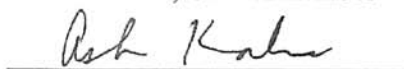
**EMPLOYMENT OF PERSONS WITH DISABILITIES AWARENESS MONTH**

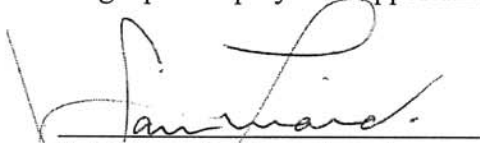
in the City of San José to pay tribute to the accomplishments of the men and women with disabilities whose work helps keep our economy strong and emphasize our commitment to ensuring equal employment opportunity for all of our citizens.

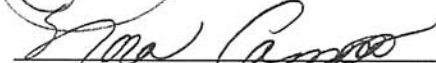
  
Chuck Reed, MAYOR

  
Judy Chirco, Vice Mayor

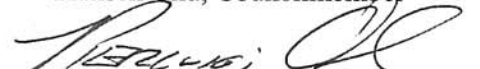
  
Pete Constant, Councilmember

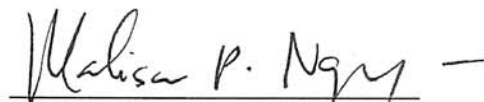
  
Ash Kalra, Councilmember

  
Sam Liccardo, Councilmember

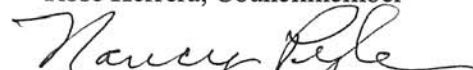
  
Nora Campos, Councilmember

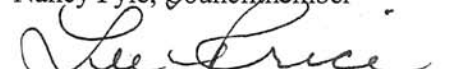
  
Kansen Chu, Councilmember

  
Pierluigi Oliverio, Councilmember

  
Madison P. Nguyen, Councilmember

  
Rose Herrera, Councilmember

  
Nancy Pyle, Councilmember

  
Attested to by: Lee Price, City Clerk